

# JEFFREY E. POUNDING

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## **Core Competencies**

Strategic & Operational Planning, Complex Problem Solving, Consensus Building, Advising Senior Officials, Collaborative Leadership, Leading Matrixed Teams, Effective Communications

## **Core Values**

Honor, Integrity, Personal Courage, Creativity of Thought, Open-Minded, Duty, & Selfless Service

## **Education**

- Senior Fellow/Scowcroft Institute of International Affairs/The Bush School of Government & Public Service/Texas A&M University (2009-2010).
- MA Psychology/Appalachian State University (1985-1987).
- BA Outdoor Education/Southern Illinois University (1975-1980).
- AA Fine Arts/Northern Virginia Community College (2017-2018).
- Military Education: Army Senior Service College, Supervisor Development, Fiscal Law, Pre-Command, Command & General Staff, & Army Force Management.

## **Professional Leadership Positions (Military)**

- Deputy Director (COL), Strategic Plans, Policy, and International Affairs, Joint Staff, NGB, Washington DC (2013-2017).
- Chief of Operations (COL), Army Operations, NGB, Arlington, Virginia (2010-2013).
- Commander, 1/65<sup>th</sup> Infantry Battalion (LTC), San Juan, Puerto Rico (2007-2009).
- Chief of Operations (MAJ), Combined Joint Special Operations Task Force-Afghanistan (2002-2003).
- Commander (MAJ), B Company, 5<sup>th</sup> Battalion, United States Army Special Forces. FT Carson Colorado (1996-1998).
- Commander (CPT), Army Special Forces Detachment-A Teams, Colorado (1990-1996).
- Commander (LT), numerous infantry companies & platoons, North Carolina (1989-1990).

## **Professional Leadership Positions (Civilian)**

- Director, Center for Attention Deficit, Front Range Institute, Colorado Springs CO (1993-2001)
- Partner, Front Range Institute, Colorado Springs CO (1993-2001).
- Director, El Paso County Drug & Alcohol Rehabilitation Center, Colorado Springs CO (1993).

- Program Director, Outdoor Therapy, Cedar Springs Psychological Hospital, Colorado Springs CO (1989-1993).
- Developmental Coach, United States Cycle Federation, U.S. Olympic Training Center, Colorado Springs CO (1990-1992).
- Mountaineering & Outdoor Instructor, Outward Bound USA, Schools: Hurricane Island, North Carolina & Pacific Crest (1980-1989).
- Outdoor instructor, numerous programs (1976-1980).

### **Teaching**

- Scowcroft Institute, George Bush School, Texas A&M (2010).
- Front Range Institute, Colorado Springs CO (1993-2001).
- Center for Creative Leadership, Colorado Springs CO (1994-1996).
- US Cycling, US Olympic Training Center, Colorado Springs CO (1990-1992).
- Outward Bound USA (1980-1989).

### **Memberships**

- Association of Experiential Education
- Life-time member of the Association of the U.S. Army.
- Life-time member Veterans of Foreign Wars.
- Life-time member Military Officer Association of America.
- Life-time member Disabled American Veterans.

### **Certifications/Licenses (Past)**

- Army Functional Area: Strategic Plans and Policy.
- Licensed Professional Counselor.
- Certified Addictions Counselor, Level III.
- Army Military Specialty: Special Forces Officer
- Licensed Development Cycling Coach, U.S. Cycling Federation.

*This is a curated Vita of leadership events in my life as it applies to learning, leading, teaching, and mentoring.*